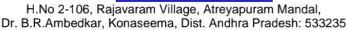
ALL INDIA BANK OF BARODA OFFICERS' UNION



(Affiliated to A.I.B.O.A.) Regd: RTU/15/98 GENERAL SECRETARY'S OFFICE,

Com. K. Sriniwasrao Mob: +91 7204785860

Email: aibobou.aiboa@gmail.com





Date: 19th July 2025

PRESIDENT:

NEERAJ SRIVASTAVA LUCKNOW

VICE PRESIDENTS:

NAVIN DIXIT, HO. VADODARA

HAR LAL MEENA, PILIBHIT

I.V. SEETHARAM MUMBAI

GENERAL SECRETARY:

K. SRINIVASARAO HYDERABAD

SECRETARY:

LOKESH MISHRA JAIPUR.

DY. GENERAL SECRETARIES:

B.VIJAYAKANTH MUMBAI.

G.NARESH KUMAR MANGALORE

JT. GENERAL SECRETARIES:

SHANKAR TRIPATHI, KANPUR

CHANDRASHEKHAR.GM ANGALORE

ORGANISING SECRETARY:

JYOTI AGARWAL AHMEDABAD

TREASURER

VIPIN VERMA JAIPUR

EXECUTIVE MEMBERS:

ADARSH KUMAR. KANPUR. BRIJESH KR. SINGH UTTAR PRADESH

BOB Management Shame! Shame!! Down! Down!!

Instigation to Suicide of Com. Shiv Shankar Mitra — Top Executives Must Resign!

"IS THIS FOUNDATION DAY, OR A DAY OF MOURNING FOR THE DEATHS YOU'VE CAUSED?"

Dear Comrades,

It is with shaking hands and a searing heart that we address you today.

Our beloved Comrade Shiv Kumar Mitra, Chief Manager, Baramati Branch, Pune Zone has ended his life. Let there be no mistake: It is not suicide, it is institutional murder. Murder by a toxic, insensitive, incompetent management that has converted our *Bank of Baroda* into a pressure cooker of mental harassment, humiliations, and endless late-night VC culture where officers are *pushed to their psychological and physical limits*.

is this **the time to seek discussions** with a *non-sensitive, unaccountable* management by an equally unaccountable and insensitive and non-responsive association? Demonstrating as if a 'dalali' work is going on.

THIS IS THE TIME FOR DIRECT ACTION.

Yes, we **confess** that we are a **minority trade union**. Had we been in **majority**, yesterday, instead of *celebrating the 118th Foundation Day*, we would have observed it as a **day of nationwide protests and black flags across the country**.

When Maharaja Sayajirao Gaekwad founded this bank, it was to serve the people, not to drive officers to death under unbearable workloads, humiliations, and impossible expectations.

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H.No 2-106, Rajavaram Village, Atreyapuram Mandal, Dr. B.R.Ambedkar, Konaseema, Dist. Andhra Pradesh: 533235

It was never meant to become a graveyard for its employees under the burden of toxic work culture.

We work in a *bank*, not in a *force where sacrificing lives is duty*. We serve the bank to **sustain our families**, **not to face humiliations that drive us to graves**.

We have been warning continuously:

- The HR Department is in complete collapse.
- · There is no manpower planning.
- The bank is operating with grossly inadequate staff while demands keep rising and yet bank claims that there is no staff shortage in a reply to RTI.
- Top incompetent executives to hide their incompetency, are sadistically conducting humiliating VCs, using insulting and even vulgar language, forcing officers to work beyond human endurance.

Remember these recent tragedies:

- A young officer in Lucknow Region met with SERIOUS accident after being forced into late-night VC duties.
- A comrade in Ajmer Region lost his life under extreme audit pressures imposed by management and his widow with 6 years son is struggling for compassionate appointment and family pension.
- Many comrades across regions collapsing under stress-related illnesses due to the inhuman work culture forced upon us.

And now, **Comrade Shiv Kumar Mitra's death** is the *latest, and it cannot be allowed by us to take it lightly.*

We Demand:-

- →□ Immediate resignation of the top executives responsible for creating and perpetuating this toxic work culture and immediate arrest of those.
- →□ Accountability from those who have turned our bank into a machinery of psychological torture.

CALL TO ACTION:-

REGISTERED OFFICE: 110, BHARTENDU NAGAR, KHATIPURA, JAIPUR-302012

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On 21st July 2025, observe BLACK DAY by wearing black badges (ribbons) on your arms while resuming duty, irrespective of your scale or union membership.

Let it be a clear, united message:

WE WILL NOT TOLERATE THIS ANYMORE.

Our Commitment to You:-

We promise you, comrades, if you **stand with us, and if you give us your support irrespective of union affiliation**, we will never *beg for meetings* with management in such tragic times.

We will lead direct action to shake this management out of its insensitivity.

We will ensure **no more comrades die unheard, unavenged, and in vain.** This is not a fight of a union alone. This is a fight for **every officer's dignity, mental health, and right to live**.

We are here to serve, but **not to die under humiliation, harassment, and inhuman expectations** of the incompetent and non-sensitive management.

Let this tragedy be an eye-opener for all the officers filled with apathy and fear to fight united.

Let this be the moment when Barodians decide to rise and stand with those who truly fight for them.

Let this fire spread so that the death of Comrade Shiv Kumar Mitra ignites a movement that will save the lives of thousands of officers.

In grief, in anger/ protest, and in resolve

K. Srinivasarao

GENERAL SECRETARY

Fueloo

REGISTERED OFFICE: 110, BHARTENDU NAGAR, KHATIPURA, JAIPUR-302012