

# ALL INDIA BANK OF BARODA OFFICERS' UNION



(Affiliated to A.I.B.O.A.)  
Regd: RTU/15/98  
GENERAL SECRETARY'S OFFICE,  
Com. K. Srinivasrao Mob: +91 7204785860  
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H.No 2-106, Rajavaram Village, Atreyapuram Mandal,  
Dr. B.R.Ambedkar, Konaseema, Dist. Andhra Pradesh: 533235

## PRESIDENT:

NEERAJ SRIVASTAVA  
LUCKNOW

## VICE PRESIDENTS:

NAVIN DIXIT, HO.  
VADODARA

HAR LAL MEENA,  
PILIBHIT

I.V. SEETHARAM  
MUMBAI

## GENERAL

### SECRETARY:

K. SRINIVASARAO  
HYDERABAD

### SECRETARY:

LOKESH MISHRA  
JAIPUR.

## DY. GENERAL

### SECRETARIES:

B.VIJAYAKANTH  
MUMBAI.

G.NARESH KUMAR  
MANGALORE

## JT. GENERAL

### SECRETARIES:

SHANKAR TRIPATHI,  
KANPUR

CHANDRASHEKHAR.GM  
ANGALORE

## ORGANISING

### SECRETARY:

JYOTI AGARWAL  
AHMEDABAD

## TREASURER

VIPIN VERMA  
JAIPUR

## EXECUTIVE

### MEMBERS:

ADARSH KUMAR,  
KANPUR.  
BRIJESH KR. SINGH  
UTTAR PRADESH

Date: 19th July 2025

## BOB Management Shame! Shame!! Down! Down!!

## Instigation to Suicide of Com. Shiv Shankar Mitra – Top Executives Must Resign!

"IS THIS FOUNDATION DAY, OR A DAY OF MOURNING FOR THE DEATHS YOU'VE CAUSED?"

Dear Comrades,

It is with *shaking hands and a searing heart* that we address you today.

Our beloved **Comrade Shiv Kumar Mitra, Chief Manager**, Baramati Branch, Pune Zone has ended his life. Let there be no mistake: **It is not suicide, it is institutional murder. Murder by a toxic, insensitive, incompetent management** that has converted our *Bank of Baroda* into a **pressure cooker of mental harassment, humiliations, and endless late-night VC culture** where officers are *pushed to their psychological and physical limits*.

is this **the time to seek discussions** with a *non-sensitive, unaccountable management* by an equally unaccountable and insensitive and non-responsive association? Demonstrating as if a '**dalali**' work is going on.

## THIS IS THE TIME FOR DIRECT ACTION.

Yes, we **confess** that we are a **minority trade union**. Had we been in **majority**, yesterday, instead of *celebrating the 118th Foundation Day*, we would have observed it as a **day of nationwide protests and black flags across the country**.

When **Maharaja Sayajirao Gaekwad** founded this bank, it was to serve the people, *not to drive officers to death under unbearable workloads, humiliations, and impossible expectations*.

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*It was never meant to become a graveyard for its employees under the burden of toxic work culture.*

*We work in a bank, not in a force where sacrificing lives is duty. We serve the bank to **sustain our families, not to face humiliations that drive us to graves.***

We have been warning continuously:

- The **HR Department is in complete collapse.**
- There is **no manpower planning.**
- The bank is operating with **grossly inadequate staff** while demands keep rising and yet bank claims that there is no staff shortage in a reply to RTI.
- Top incompetent executives to hide their incompetency, are *sadistically conducting humiliating VCs, using insulting and even vulgar language*, forcing officers to work beyond human endurance.

## **Remember these recent tragedies:**

- A **young officer in Lucknow Region** met with **SERIOUS** accident after being forced into late-night VC duties.
- A **comrade in Ajmer Region** lost his life under extreme audit pressures imposed by management and his widow with 6 years son is struggling for compassionate appointment and family pension.
- Many comrades across regions collapsing under stress-related illnesses due to the **inhuman work culture forced upon us.**

And now, **Comrade Shiv Kumar Mitra's death** is the *latest, and it cannot be allowed by us to take it lightly.*

## **We Demand:-**

- ⇒ **Immediate resignation of the top executives responsible for creating and perpetuating this toxic work culture and immediate arrest of those.**
- ⇒ **Accountability from those who have turned our bank into a machinery of psychological torture.**

## **CALL TO ACTION:-**

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REGISTERED OFFICE: 110, BHARTENDU NAGAR, KHATIPURA, JAIPUR-302012



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**On 21st July 2025, observe BLACK DAY by wearing black badges (ribbons) on your arms while resuming duty, irrespective of your scale or union membership.**

Let it be a clear, united message:

**WE WILL NOT TOLERATE THIS ANYMORE.**

**Our Commitment to You:-**

We promise you, comrades, if you **stand with us, and if you give us your support irrespective of union affiliation**, we will never *beg for meetings* with management in such tragic times.

We will **lead direct action to shake this management out of its insensitivity.**

We will ensure **no more comrades die unheard, unavenged, and in vain.** This is not a fight of a union alone. This is a fight for **every officer's dignity, mental health, and right to live.**

We are here to serve, but **not to die under humiliation, harassment, and inhuman expectations** of the incompetent and non-sensitive management.

**Let this tragedy be an eye-opener for all the officers filled with apathy and fear to fight united.**

**Let this be the moment when Barodians decide to rise and stand with those who truly fight for them.**

**Let this fire spread so that the death of Comrade Shiv Kumar Mitra ignites a movement that will save the lives of thousands of officers.**

**In grief, in anger/ protest, and in resolve**

**K. Srinivasarao**  
**GENERAL SECRETARY**